ıl. FIMATIX

Environmental Management Policy Statement and Carbon Reduction Policy

v1.0 September 2021

Climate change and environmental sustainability present challenges and opportunities for Fimatix and our stakeholders. To address these, Fimatix is committed to incorporating environmental practices into its business strategy and operations and promoting environmental awareness and responsibility among our employees, clients, suppliers and other interested parties within the context of our business.

Our priorities:

Employees:

• Encourage environmental awareness among our employees and provide environmental learning opportunities.

• Develop programs to harness employee enthusiasm and offer opportunities for employees to collaborate on our journey to improve environmental performance.

Clients and Suppliers:

• Engage with our clients to consider the environmental impact of how we deliver our work and support them in addressing their own environmental impacts.

• Consider environmental factors when procuring goods and services.

• Encourage environmental awareness in our key suppliers.

• Strive to advance environmental sustainability by serving as a collaborator, convener and thought leader.

Environmental Management System

• We will work towards certification to ISO 14001, the international standard for Environment Management Systems, in order to enhance environmental performance and demonstrate continual improvement.

In alignment with our Environmental Management System, we are committed to the prevention of pollution, considering a life cycle perspective. Key areas of focus for our business include:

Energy and Emissions

• Tracking carbon dioxide emissions resulting from the company's energy usage and business travel activities and implementing a continual improvement program to reduce these emissions where possible.

• Our carbon management program (set out in our attached Carbon Reduction Policy Statement) includes energy efficiency programs, renewable energy procurement, travel management programs and the use of collaboration technology.

Natural Resources

• Seeking to minimize our consumption of natural resources through procurement opportunities and operational conservation. We aim to be and encourage our teams to be paperless in delivery of our services. We have removed all single use plastics in our office environment.

• Aiming to reuse and recycle where opportunities exist, which may include managing waste such as e-waste and water where relevant to our business.

Compliance Obligations

• Comply with all applicable environmental compliance obligations in the management of our operations.

In delivering on this policy, we are committed to a program of continual improvement and will set objectives and targets, measure progress against them and, where appropriate, share our key metrics with stakeholders. Targets will be reviewed annually to ensure they remain appropriate.

Carbon Reduction Policy Statement

With the world's natural environment shifting as a result of climate change, Fimatix UK Ltd is taking a lead on environmental issues by reducing its carbon emissions, wherever practical and wherever substantial. As a company, Fimatix UK Ltd prides itself in helping to improve its overall performance whilst taking an active role in reducing carbon emissions which affect the earth's planetary systems, including the air we breathe and the water we drink.

Fimatix UK Ltd's current reduction goals and carbon plan, as evaluated by the company's recent carbon assessment, aims to reduce its emissions by 25.3% against the 2020 baseline. In reducing emissions by more than 25%, Fimatix UK Ltd demonstrates its sincerity in leading on environmental issues and aims to achieve this by 2022. Furthermore, the goals outlined by Fimatix UK Ltd meet the Science Based Targets Initiative (SBTi), which aims to meet the goals of the Paris Climate Agreement, with companies reducing their emissions by up to 25% in order to keep global temperatures well below 2°C degrees.

In order to achieve these goals, Fimatix UK Ltd aims to:

Consistently aim to improve environmental performance by creating a culture of awareness and education within the company, as well as representing the company as a lead on environmental issues in day-to-day business activities.

Encourage and incentivise remote workers to implement forms of energy in gas and electricity that derive from suppliers who utilize renewables and offset their own emissions.

Adhere to all UK and global legislation relating to climate change targets and emission reductions.

Encourage further remote carbon reductions, through the use of public transportation such as train travel, investing in electrical vehicles, or walking and cycling wherever possible.

Implementing further reductions to travel use by encouraging video conferencing and online meetings through Zoom, Microsoft Teams etc.

Utilize the process of carbon offsetting by planting trees to further reduce Fimatix UK Ltd's carbon footprint. This can be done as a project in the UK or abroad.

Encourage the monitoring and recording of remote working electricity usage in order to raise awareness and adjust behaviours, such as remembering to turn off work equipment i.e., laptops and monitors, and turning off lights when leaving rooms.

Actions taken thus far:

The implementation of remote working as a company policy following the COVID-19 pandemic. This will likely have reduced business activity emissions from 2019 levels significantly, and a continuation of this policy is necessary to further reduce emissions and maintain emission targets.

Set out a plan in line with UK emission targets to achieve Net Zero Carbon Emissions before 2050. In utilizing initiatives suggested within these goals, as well as offsetting, this could be achieved far sooner than the 2050 target.